

~~NON-CERTIFIED STAFF FRINGE BENEFITS~~

DELETE POLICY - COMBINING INTO POLICY 532.32 - STAFF FRINGE BENEFITS

~~All fully employed personnel shall receive health insurance with 93% of the premium paid by the Agency. All fully employed personnel shall receive fully paid long term care insurance, long term disability insurance, dental insurance, and life insurance.~~

~~Beginning in the 2009-10 school year, the Board of Control will provide a high deductible (\$1,500/\$3,000) Point of Service health plan. The Board of Control will complement this plan with an annual health reimbursement arrangement (HRA) account of \$2,500 (family) and \$1,250 (single) for employees on the plan.~~

~~The Board agrees to establish and fund a Section 125 Flexible Spending Account for eligible employees.~~

~~The Agency shall provide an optional plan in lieu of health insurance which includes an employer sponsored Health Reimbursement Arrangement (HRA) for those selecting the option. The Board contribution will be \$7,978.00 less the annual LTC premium.~~

~~The Board of Control shall contribute on behalf of the employee, the employer contribution to the Wisconsin Retirement Fund.~~

~~Tentative Approval: August 8, 2011~~

~~FINAL APPROVAL: September 7, 2011~~